

# **A.K.Dasgupta Centre for Planning and Development Visva-Bharati**

[A Centre sponsored by the NITI AAYOG, Govt. of India]

**Organizes**

**35th National Workshop [Online]**

**On**

**Gender Equality for Inclusive Development**

[Under Two-Week (14 days) Faculty Development Programme]

**Dates: 24<sup>th</sup> July to 6<sup>th</sup> August, 2024**

**Venue: NIRALA, 33 Purbapalli**

**Visva-Bharati, Santiniketan**

**Birbhum, West Bengal, India**

[akdcentrevisvabharati.org](http://akdcentrevisvabharati.org)

In any society, one of the major factors of economic growth is human capital. If we don't provide women & men with adequate access to education, health care, employment and do not share the common resources for development, then we shall lose half of the country's potential. Gender equality and participation of women in different activities can bring huge economic benefits and, as a result, can enhance social development indicators. It is high time to understand the role of women in family, society and nation building activities and to appreciate the need for change in our approach towards women. The impact of our attitude towards women has to be reinvestigated for the purpose of inclusive development. This programme will help understand the need for change in our present functioning style, if required. This course aims to make the participants aware about the need of change required to implement the concept of equalities in respect of gender in family, work place and in society. It will also help the participants in taking sound personnel management decisions keeping in view the gender issue in mind.

The Centre invites applications from research scholars, faculty member of colleges and universities, management executives and members of voluntary organization's who wish to deepen their understanding on the subject.

This 14-day Programme has been designed to familiarize academicians, practitioner and researchers with different gender related issues which may appear in different working areas of development. This will augment the exiting knowledge and understanding of various related issues and enhance the horizon of their practice. The knowledge of modern techniques applied

to research is imperative for quality work and this workshop aims at giving a comprehensive insight on those and enable researchers and academicians to apply those information and understanding rightly.

### **Objective of the Workshop**

- ❖ To enhance the capacity of the participants to deal with socially constructed gender norms that affect the daily lives of women and men.
- ❖ To create awareness about gender sensitivity and to inculcate an egalitarian behaviour to foster gender equality.
- ❖ To make participants aware on gender concepts and to see how gender determines multiple aspects of our life.
- ❖ To identify the nature of gender inequalities in day to day life.
- ❖ To measure the gender inequalities.
- ❖ To equip participants in identifying and addressing the harmful impact of gender norms, gender bias and understanding the importance of gender mainstreaming.
- ❖ To enhance the capacity building of the participants with the knowledge and skills needed to ensure that gender mainstream is taken into consideration in their future programme activities.

### **Expected Outcome**

At the end of the workshop the participant will be able to:

1. Understand different issues related to gender, social structures, women's empowerment etc.
2. Understand how women's opportunities and achievements are constrained by systems of oppression and privilege.
3. Understand the critical issues and their analysis and choose the right path of actions for social change.

## **This course would be of particular benefit to:**

- Faculties & Teachers
- Consultant and Administrators engaged in Higher Education Institute. [HEI]
- Industry training professionals and consultant of development sector
- Research Scholars
- Students
- Extension specialists in agriculture, public health and rural development practitioners

## **Overview of the Course**

Module 1:	Understanding Gender and Gender inequality
Module 2:	Gender and Development: International and National framework
Module 3:	Policy to address Gender Issues
Module 4:	Gender and Sustainable Development Goals
Module 5:	Diversity, Equality and Inclusion in the context of Gender issues.
Module 6:	End of violence on women: Case Study
Module 7:	Mainstreaming Gender in Governance
Module 8:	Gender Discrimination, Gender Bias, Stereotypes & Intersectionality
Module 9:	Gender Budgeting- Concepts and Provisions

## **Application Process**

Applicants have to mail their soft copies of application mentioning their present status on or before **15<sup>th</sup> July, 2024**. Applicants should mention their contact address, telephone number, e-mail address and institutional affiliation. The application to be addressed to Prof. Debasis Bhattacharya, Chair Professor, A.K.Dasgupta Centre for Planning & Development, Visva-Bharati. **Application must reach [vbplanning46@gmail.com](mailto:vbplanning46@gmail.com) within due date.** **Registration fee: Rs.1000/- for students and Research Scholars and Rs.2000/- for all other participants.** Registration Fee has to be paid online. Details of payment will be provided after selection. **The workshop will be held in “Online mode”.** The order of participation in the programme will be made on last come first out basis. The timing of the workshop will be **from 2.30p.m. to 7.30 p.m.**

## **Important Dates**

**Last Date for receiving application: 15<sup>th</sup> July, 2024**

**Letter of Acceptance: 16<sup>th</sup> July,--18<sup>th</sup> July, 2024**

**Email for Correspondence: [vbplanning46@gmail.com](mailto:vbplanning46@gmail.com)**

**For Assistance: Call to Sri Daya Shankar Kushwaha, Ph-9474644413**

**Visit website for other information: [akdcentrevisvabharati.org](http://akdcentrevisvabharati.org)**

# Application Form

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Name

Address

Designation

Permission  
from Institution

Yes/No

Institution  
Affiliation

Ph. No.

Email

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Signature of the applicant